

Cost of Coverage

Baden Sports funds the majority of the cost of the health plans. If you enroll in a plan, these amounts will be automatically deducted pre-tax from each paycheck (26 per year). Your cost for medical coverage is based on whether you and/or your spouse use tobacco products. A non-tobacco user is defined as an individual who has not used a tobacco product in the last six months. Baden Sports pays 100% of the cost of your basic life and accidental death and dismemberment coverage.

Medical/Vision/Rx Plans

Non-Tobacco User Tiers	Core Plan		Buy-Up Plan	
	Total Monthly Cost	Your Deduction per Paycheck	Total Monthly Cost	Your Deduction per Paycheck
Employee Only	\$526.60	\$44.96	\$559.40	\$56.80
Employee & Spouse	\$1,167.00	\$226.22	\$1,239.70	\$257.48
Employee & Child(ren)	\$1,018.60	\$176.30	\$1,082.10	\$209.76
Employee, Spouse & Child(ren)	\$1,659.00	\$321.59	\$1,762.40	\$361.97
Tobacco User Tiers*				
Employee Only (User)	\$526.60	\$124.57	\$559.40	\$137.93
Employee & Spouse (Both users)	\$1,167.00	\$524.41	\$1,239.70	\$557.96
Employee (User) & Spouse (Non-user)	\$1,167.00	\$387.70	\$1,239.70	\$418.64
Employee (Non-user) & Spouse (User)	\$1,167.00	\$461.15	\$1,239.70	\$493.50
Employee (User) & Child(ren)	\$1,018.60	\$293.56	\$1,082.10	\$317.45
Employee (User), Spouse (Non-user) & Child(ren)	\$1,659.00	\$526.29	\$1,762.40	\$569.05
Employee (Non-user), Spouse (User) & Child(ren)	\$1,659.00	\$593.63	\$1,762.40	\$637.67
Employee (User), Spouse (User) & Child(ren)	\$1,659.00	\$663.00	\$1,762.40	\$708.37

Dental Plan

Tiers	Total Monthly Cost	Your Deduction per Paycheck
Employee Only	\$44.80	\$2.31
Employee & Spouse	\$99.00	\$13.38
Employee & Child(ren)	\$95.20	\$11.54
Employee, Spouse & Child(ren)	\$149.30	\$22.62