

Cost Overview

Baden Sports funds the majority of the cost of the health plans. If you enroll in a plan, these amounts will be automatically deducted pre-tax from each paycheck (26 per year).

Baden Sports pays 100% of the cost of your basic life and accidental death and dismemberment coverage.

HDHP Plan – Medical/Rx/Vision		
	Total Premium	Your Deductions per Paycheck
Employee	\$623.80	\$30.46
Employee + Spouse	\$1,382.40	\$269.41
Employee + Child(ren)	\$1,206.70	\$210.28
Employee + Family	\$1,965.30	\$382.39

Base PPO Plan – Medical/Rx/Vision		
	Total Premium	Your Deductions per Paycheck
Employee	\$689.40	\$60.46
Employee + Spouse	\$1,527.70	\$297.73
Employee + Child(ren)	\$1,333.60	\$232.40
Employee + Family	\$2,171.90	\$422.59

Buy-Up PPO Plan – Medical/Rx/Vision		
	Total Premium	Your Deductions per Paycheck
Employee	\$730.00	\$74.93
Employee + Spouse	\$1,635.40	\$339.67
Employee + Child(ren)	\$1,427.60	\$276.73
Employee + Family	\$2,325.10	\$477.54

Dental Plan		
	Total Premium	Your Deductions per Paycheck
Employee Only	\$55.80	\$2.57
Employee + Spouse	\$116.00	\$14.89
Employee + Child(ren)	\$148.70	\$12.84
Employee + Family	\$208.70	\$25.16

Premiums are automatically deducted pre-tax unless you instruct HR otherwise. You may not make changes to your elections mid-year when premiums are deducted pre-tax, unless you experience a permitted election change event. In that case, generally you have 30 days from the time of the event to make a change.

If you cover a domestic partner (or domestic partner's dependents) deductions will be taken on a post-tax basis unless your domestic partner qualifies as a dependent under Internal Revenue Code Section 152.