

Employee Medical Contributions

Medical, Prescription & Vision Premiums and Contributions - Base Salary <\$70k

PPO Coverage	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$297.50	\$52.00
Employee & Spouse	\$528.50	\$205.50
Employee & Children	\$476.00	\$170.50
Employee & Family	\$701.00	\$319.50
HSP Coverage	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$277.00	\$33.00
Employee & Spouse	\$512.50	\$138.50
Employee & Children	\$459.00	\$114.50
Employee & Family	\$687.50	\$217.50

Medical, Prescription & Vision Premiums and Contributions - Base Salary >\$70k

PPO Coverage	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$289.50	\$60.00
Employee & Spouse	\$508.50	\$225.50
Employee & Children	\$459.50	\$187.00
Employee & Family	\$669.00	\$351.50
HSP Coverage	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$272.00	\$38.00
Employee & Spouse	\$498.00	\$153.00
Employee & Children	\$447.00	\$126.50
Employee & Family	\$665.50	\$239.50

* Taken out over 24 paychecks. A Working Spouse and/or Tobacco Use surcharge may apply. Premium contributions are deducted from your paycheck before taxes.

Important Notice Regarding Premium Surcharges

Working Spouse Surcharge – An additional \$100 per month surcharge will apply if you enroll a working spouse in the PPO or HSP who has medical coverage available through their own employer. All employees enrolling a spouse must complete the Working Spouse/ Tobacco Use Affidavit.

Tobacco Use Surcharge – An additional \$100 per month surcharge will apply if you use or have used tobacco products in the last 6 months. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.