

# Employee Medical Contributions

## Medical, Prescription & Vision Premiums and Contributions – Base Salary < \$85k

PPO Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$315.00	\$53.00
Employee & Spouse	\$564.00	\$209.00
Employee & Children	\$507.50	\$173.50
Employee & Family	\$749.50	\$325.00
HSP Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$282.50	\$33.50
Employee & Spouse	\$522.50	\$141.00
Employee & Children	\$468.00	\$116.50
Employee & Family	\$701.00	\$221.50

## Medical, Prescription & Vision Premiums and Contributions – Base Salary > \$85k

PPO Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$307.00	\$61.00
Employee & Spouse	\$543.50	\$229.50
Employee & Children	\$491.00	\$190.00
Employee & Family	\$717.00	\$357.50
HSP Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$277.50	\$38.50
Employee & Spouse	\$508.00	\$155.50
Employee & Children	\$456.00	\$128.50
Employee & Family	\$679.00	\$243.50

\* Taken out over 24 paychecks. A Working Spouse and/or Tobacco Use surcharge may apply. Premium contributions are deducted from your paycheck before taxes.

### Important Notice Regarding Premium Surcharges

**Working Spouse Surcharge** – An additional \$100 per month surcharge will apply if you enroll a working spouse in the PPO or HSP who has medical coverage available through their own employer. All employees enrolling a spouse must complete the Working Spouse/ Tobacco Use Affidavit.

**Tobacco Use Surcharge** – An additional \$100 per month surcharge will apply if you use or have used tobacco products in the last 6 months. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.