

# Employee Medical Contributions

## Medical, Prescription & Vision Premiums and Contributions – Base Salary < \$85k

PPO Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$368.50	\$56.50
Employee & Spouse	\$669.00	\$223.50
Employee & Children	\$601.00	\$185.50
Employee & Family	\$893.00	\$348.00
HSP Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$329.00	\$36.00
Employee & Spouse	\$615.50	\$151.00
Employee & Children	\$551.00	\$124.50
Employee & Family	\$829.00	\$237.00

## Medical, Prescription & Vision Premiums and Contributions – Base Salary > \$85k

PPO Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$359.50	\$65.50
Employee & Spouse	\$647.00	\$245.50
Employee & Children	\$583.00	\$203.50
Employee & Family	\$858.50	\$382.50
HSP Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$324.00	\$41.00
Employee & Spouse	\$600.00	\$166.50
Employee & Children	\$538.00	\$137.50
Employee & Family	\$805.50	\$260.50

\* Taken out over 24 paychecks. A Working Spouse and/or Tobacco Use surcharge may apply.

Premium contributions are deducted from your paycheck before taxes are calculated.

### Important Notice Regarding Premium Surcharges

**Working Spouse Surcharge** – An additional \$100 per month surcharge will apply if you enroll a working spouse in the PPO or HSP who has medical coverage available through their own employer. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.

**Tobacco Use Surcharge** – An additional \$100 per month surcharge will apply if you use or have used tobacco products in the last 6 months. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.