

Employee Medical Contributions

Medical, Prescription & Vision Premiums and Contributions – Base Salary < \$85k

| PPO Plan | Employer Per Pay Period Contribution | Employee Per Pay Period* Contribution |
|---------------------|--------------------------------------|---------------------------------------|
| Employee Only | \$367.50 | \$57.50 |
| Employee & Spouse | \$664.50 | \$228.00 |
| Employee & Children | \$597.50 | \$189.00 |
| Employee & Family | \$886.00 | \$355.00 |
| HSP Plan | Employer Per Pay Period Contribution | Employee Per Pay Period* Contribution |
| Employee Only | \$328.50 | \$36.50 |
| Employee & Spouse | \$612.50 | \$154.00 |
| Employee & Children | \$548.50 | \$127.00 |
| Employee & Family | \$824.50 | \$241.50 |

Medical, Prescription & Vision Premiums and Contributions – Base Salary > \$85k

| PPO Plan | Employer Per Pay Period Contribution | Employee Per Pay Period* Contribution |
|---------------------|--------------------------------------|---------------------------------------|
| Employee Only | \$358.00 | \$67.00 |
| Employee & Spouse | \$642.00 | \$250.50 |
| Employee & Children | \$579.00 | \$207.50 |
| Employee & Family | \$851.00 | \$390.00 |
| HSP Plan | Employer Per Pay Period Contribution | Employee Per Pay Period* Contribution |
| Employee Only | \$323.00 | \$42.00 |
| Employee & Spouse | \$596.50 | \$170.00 |
| Employee & Children | \$535.00 | \$140.50 |
| Employee & Family | \$800.50 | \$265.50 |

* Taken out over 24 paychecks. A Working Spouse and/or Tobacco Use surcharge may apply.

Premium contributions are deducted from your paycheck before taxes are calculated.

Important Notice Regarding Premium Surcharges

Working Spouse Surcharge – An additional \$100 per month surcharge will apply if you enroll a working spouse in the PPO or HSP who has medical coverage available through their own employer. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.

Tobacco Use Surcharge – An additional \$100 per month surcharge will apply if you use or have used tobacco products in the last 6 months. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.