

Employee Medical Contributions

Medical, Prescription & Vision Premiums and Contributions – Base Salary < \$95k

PPO Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$374.50	\$59.50
Employee & Spouse	\$676.00	\$235.50
Employee & Children	\$608.00	\$195.00
Employee & Family	\$901.50	\$366.00
HSP Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$335.50	\$37.00
Employee & Spouse	\$624.00	\$158.50
Employee & Children	\$559.00	\$130.00
Employee & Family	\$838.50	\$249.00

Medical, Prescription & Vision Premiums and Contributions – Base Salary > \$95k

PPO Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$363.50	\$70.50
Employee & Spouse	\$651.00	\$260.50
Employee & Children	\$587.50	\$215.50
Employee & Family	\$863.50	\$404.00
HSP Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$328.00	\$44.50
Employee & Spouse	\$606.50	\$176.00
Employee & Children	\$543.50	\$145.50
Employee & Family	\$813.50	\$274.00

* Taken out over 24 paychecks. A Working Spouse and/or Tobacco Use surcharge may apply.

Premium contributions are deducted from your paycheck before taxes are calculated.

Important Notice Regarding Premium Surcharges

Working Spouse Surcharge – An additional \$100 per month surcharge will apply if you enroll a working spouse in the PPO or HSP who has medical coverage available through their own employer. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.

Tobacco Use Surcharge – An additional \$100 per month surcharge will apply if you use or have used tobacco products in the last 6 months. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.