



GM Nameplate, Inc. Short Term Disability Policy

SUMMARY OF BENEFITS

Plan: GM Nameplate, Inc.
Effective Date: January 1, 2020
Plan Number: 01-018162-00

The information in this summary may be replaced by any subsequently issued summary of benefits or Summary Plan Description.

Benefit Highlights:

Benefit Amount	60% of weekly salary up to \$2,500 per week
Maximum Payment Duration	11 weeks
Elimination Period	Accident - 14 days Sickness - 14 days (number of days you must be disabled to collect disability benefits)
Accumulation of Elimination Days	You can satisfy the days of your elimination period with either total (off work entirely) or partial (working some hours at your current job) disability.

Eligibility

All full time employees working a minimum of 20 hours per week.

Standard Provisions:

- Maternity is covered the same as any other condition.
- Non Occupational
- Recurrent disability/temporary recovery

Contact Information for Claims

Phone: 1-877-377-6773
Fax: 1-877-737-3650

Symetra Life Insurance Company
Life and Absence Management Center
P.O. Box 1230
Enfield, CT 06083-1230

This summary provides only a brief description of the short term disability benefits provided by the Plan. For a complete description, including all definitions, exclusions, limitations, and reductions in coverage, as well as information on termination of benefits, please contact your benefit administrator or refer to your Summary Plan Description. Claims under the Plan are administered by Symetra Life Insurance Company under Group Plan number 01-018162-00. All benefits are subject to the terms and conditions of the Summary Plan Description. If there is a difference between the information in this summary and the information contained in the Summary Plan Description, the terms of the Summary Plan Description will prevail. The terms of coverage may change over time; always refer to your current Summary Plan Description for information regarding your short term disability benefits.

Claims Administered by Symetra Life Insurance Company