



## LAKESIDE INDUSTRIES WALKING PROGRAM

### Rewards Redemption Form



Earn rewards for walking, running and biking. Lakeside Industries will reward qualified employees who reach a certain number of miles.

Employee Name:	
Employee #:	Division:

**Payable when you have reached a milestone below. To receive Reward:**

1. Must be admin, non-union employee. Program begins 1<sup>st</sup> of the month following date of hire. Spouses are not eligible.
2. Track steps using a fitness tracking device such as a pedometer, Fitbit, etc.
3. Submit proof of steps/miles. (Example: printout from fitness tracking device, spreadsheet of tracked miles, etc.)
4. Submit this form along with mileage tracking to Human Resources.

**Submit:**

1. This form
2. Proof of steps/miles

**Rewards:**

*\*Effective January 1, 2024, rewards will be issued through our new rewards website Snappy.com.*



100 miles = \$10 reward on Snappy.com

200 miles = \$25 reward on Snappy.com

400 miles = \$50 reward on Snappy.com or \$85 reward on Snappy.com (if you did not redeem for 100/200 miles)

800 miles = One day of PTO! (If PTO day is earned in 4<sup>th</sup> quarter, it can be rewarded the following year if preferred. Please note this below under "Reward Requesting".)

*Note:* Miles roll over year to year. (Ex: You are at 700 miles as of December 30<sup>th</sup>, you can continue to reach 800 miles into the next year to redeem your PTO day. You do not need to start the counting over on January 1.)

**My signature below indicates that the information submitted in this request is true and accurate. I understand that falsification of information could result in the loss of the Walking Program rewards in future months.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Reward requesting: *(Check all that apply. Will be verified by HR.)*

- |   |   |   |  |   |
|---|---|---|--|---|
| <input type="checkbox"/> \$10 reward<br>(100 miles) | <input type="checkbox"/> \$25 reward<br>(200 miles) | <input type="checkbox"/> \$50 reward<br>(400 miles) | <input type="checkbox"/> \$85 reward<br>(if you did not previously redeem for 100/200 miles) | <input type="checkbox"/> PTO Day<br>(800 miles) |
|---|---|---|--|---|

*Lakeside Industries reserves the right to modify or discontinue this program at any time.*