

## Cost of coverage

CDI funds the majority of the cost of our benefit plans. Employees who participated in the Cascade Designs Wellness Program qualify for a \$20 discount on their monthly medical premium for the 2021 plan year.

### Medical Plans - RGA

Employee Contributions Per paycheck	Your cost		Cascade Design's cost	
	Traditional Plan	Health Savings Plan	Traditional Plan	Health Savings Plan
Employee	\$45.00	\$33.50	\$261.50	\$238.00
Employee & spouse	\$172.50	\$147.00	\$492.50	\$441.00
Employee & child	\$90.00	\$73.00	\$370.50	\$334.00
Employee & children	\$120.00	\$99.50	\$442.50	\$397.50
Employee, spouse & child	\$217.50	\$186.50	\$601.00	\$537.50
Employee, spouse & children	\$247.50	\$212.50	\$673.50	\$602.00
<b>With Wellness Premium Discount* (\$10/paycheck)</b>				
Employee	\$35.00	\$23.50	\$271.50	\$248.00
Employee & spouse	\$162.50	\$137.00	\$502.50	\$451.00
Employee & child	\$80.00	\$63.00	\$380.50	\$344.00
Employee & children	\$110.00	\$89.50	\$452.50	\$407.50
Employee, spouse & child	\$207.50	\$176.50	\$611.00	\$547.50
Employee, spouse & children	\$237.50	\$202.50	\$683.50	\$612.00

\*You must have completed the wellness program requirements by the deadline to qualify for the discounted premium.

### Dental Plan - Delta Dental of Washington

Employee Contributions Per paycheck	Your cost	Cascade Designs' cost
Employee	\$5.00	\$17.50
Employee & spouse	\$17.00	\$29.00
Employee & child	\$11.00	\$23.50
Employee & children	\$19.50	\$31.50
Employee, spouse & child	\$23.00	\$35.00
Employee, spouse & children	\$31.50	\$43.00

### Vision Plan - RGA

Employee Contributions Per paycheck	Your cost	Cascade Designs' cost
Employee	\$0	\$4.50
Employee & spouse	\$0	\$9.00
Employee & child	\$0	\$6.50
Employee & children	\$0	\$8.00
Employee, spouse & child	\$0	\$11.00
Employee, spouse & children	\$0	\$12.50

Note: CDI has 24 pay periods per year.