

Cost of coverage

CDI funds the majority of the cost of our benefit plans. **We offer one medical plan at no premium cost for employee coverage.** Employees who participate in the Wellness Program qualify for a \$25 discount on their monthly medical premium for the 2022 plan year. Note: CDI has 24 pay periods per year.

Medical Plans - RGA

Premiums per pay period	Your cost		Cascade Designs' cost	
	Traditional Plan	Health Savings Plan	Traditional Plan	Health Savings Plan
Employee	\$47.00	\$12.50	\$262.50	\$261.50
Employee & spouse	\$179.50	\$126.00	\$492.00	\$467.50
Employee & child	\$93.50	\$52.00	\$371.70	\$358.70
Employee & children	\$125.00	\$78.50	\$442.90	\$422.90
Employee, spouse & child	\$226.00	\$165.50	\$600.20	\$565.20
Employee, spouse & children	\$257.50	\$191.50	\$672.40	\$630.40
With Wellness Premium Discount* (\$12.50/paycheck)				
Employee	\$34.50	\$0.00	\$275.00	\$274.00
Employee & spouse	\$167.00	\$113.50	\$504.50	\$480.00
Employee & child	\$81.00	\$39.50	\$384.20	\$371.20
Employee & children	\$112.50	\$66.00	\$455.40	\$435.40
Employee, spouse & child	\$213.50	\$153.00	\$612.70	\$577.70
Employee, spouse & children	\$245.00	\$179.00	\$684.90	\$642.90

*You must complete the RGA health assessment questionnaire online by the deadline to qualify for the discounted premium.

- Hired prior to November 1, 2021: Questionnaire due by December 15, 2021.
- Hired on or after November 1, 2021: Questionnaire due within 90 days of your benefit eligibility date.

Dental Plan - Delta Dental of Washington

Premiums per pay period	Your cost	Cascade Designs' cost
Employee	\$5.00	\$16.50
Employee & spouse	\$17.00	\$27.00
Employee & child	\$11.00	\$22.00
Employee & children	\$19.50	\$29.00
Employee, spouse & child	\$23.00	\$32.50
Employee, spouse & children	\$31.50	\$39.50

Vision Plan - RGA

Premiums per pay period	Your cost	Cascade Designs' cost
Employee	\$0.00	\$5.00
Employee & spouse	\$0.00	\$17.00
Employee & child	\$0.00	\$11.00
Employee & children	\$0.00	\$19.50
Employee, spouse & child	\$0.00	\$23.00
Employee, spouse & children	\$0.00	\$31.50