

2020-2021 Cost of Coverage (per pay period)*

How much you pay
per pay period*



Medical/Rx – Premera

	Total Cost	Aegis Living's share of the Total Cost	Your Share of the Total Cost
Core Plan – Heritage Prime Network			
Employee only	\$246.10	\$201.10	\$45.00
Employee + spouse	\$525.77	\$320.77	\$205.00
Employee + child(ren)	\$410.55	\$255.55	\$155.00
Employee + spouse + child(ren)	\$733.28	\$470.78	\$262.50
Core Plan – Heritage Plus 1 Network			
Employee only	\$261.81	\$204.31	\$57.50
Employee + spouse	\$559.33	\$325.83	\$233.50
Employee + child(ren)	\$436.75	\$260.75	\$176.00
Employee + spouse + child(ren)	\$780.08	\$482.58	\$297.50
Buy-Up Plan – Heritage Prime Network			
Employee only	\$306.51	\$166.51	\$140.00
Employee + spouse	\$656.09	\$298.59	\$357.50
Employee + child(ren)	\$511.78	\$253.28	\$258.50
Employee + spouse + child(ren)	\$913.94	\$421.44	\$492.50
Buy-Up Plan – Heritage Plus 1 Network			
Employee only	\$326.07	\$167.07	\$159.00
Employee + spouse	\$697.97	\$308.47	\$389.50
Employee + child(ren)	\$544.45	\$263.95	\$280.50
Employee + spouse + child(ren)	\$972.27	\$436.77	\$535.50

Dental – Delta Dental

	Total Cost	Aegis Living's share of the Total Cost	Your Share of the Total Cost
Employee only	\$27.98	\$7.98	\$20.00
Employee + spouse	\$52.34	\$14.93	\$37.41
Employee + child(ren)	\$53.37	\$15.22	\$38.15
Employee + spouse + child(ren)	\$76.17	\$21.73	\$54.45

Vision – VSP

	Total Cost	Aegis Living's share of the Total Cost	Your Share of the Total Cost
Employee only	\$3.78	\$0.37	\$3.41
Employee + spouse	\$6.04	\$1.47	\$4.57
Employee + child(ren)	\$6.17	\$1.59	\$4.58
Employee + spouse + child(ren)	\$9.95	\$2.59	\$7.36

* Premiums are deducted from 24 pay periods per year.